Illustrative participant

DI **Dominance + Influence Style**

Sample prepared 15 September 2026

> This is a fictional example, not a completed assessment. All scores come from synthetic responses. Use it to explore the report layout and discussion prompts; it does not describe a real person.

Your behavioural profile

D	I	S	C
Dominance	**Influence**	**Steadiness**	**Conscientiousness**
Very High	Very High	Very Low	Very Low

Dear Illustrative participant

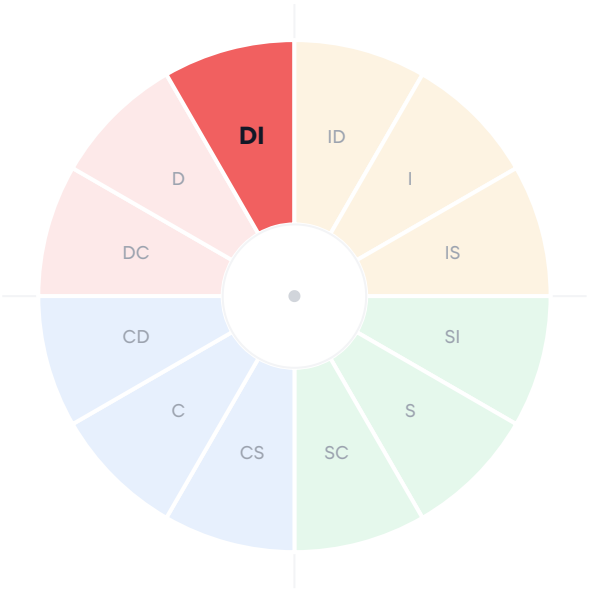
Welcome to your Vega Behaviour report! Understanding your primary "DI" (Dominance + Influence) behavioural style can help you become a more effective, influential, and adaptable leader. Your natural strengths—charisma, decisiveness, and high energy—make you a powerful leader, but balancing them with strategic patience, adaptability, and collaboration will enhance your leadership impact. This report provides tailored insights and strategies to help you maximize your strengths and develop well-rounded leadership skills.

The Vega Behaviour model is a powerful tool that enhances self-awareness and helps individuals understand their unique leadership style. By analyzing behavioral traits, this report provides insights into how you interact with others, make decisions, and lead in the workplace. Leadership is not a one-size-fits-all approach—each behaviour style has its strengths and areas for growth. This report serves as a guide to help you recognize your primary leadership tendencies while also exploring ways to adapt and refine your approach for maximum impact.

Understanding your leadership identity is the first step toward becoming a more effective and adaptable leader. The way you communicate, motivate others, and handle challenges is shaped by both your natural behavioral style and external factors such as experience, environment, and career growth. There are no "good" or "bad" leadership styles—each has unique advantages. By leveraging your strengths while addressing potential blind spots, you can cultivate a leadership approach that is both authentic and effective. This report will help you build stronger workplace relationships, make informed decisions, and refine your leadership presence to inspire and drive results.

The behaviour style circle

The circle shows your behavioural style in relation to all 12 Vega Behaviour styles. Your highlighted segment represents your primary leadership style.



Dominance (D) Influence (I) Steadiness (S) Conscientiousness (C)

Your primary style: **DI** (Dominance + Influence)

Self-Awareness and Leadership Identity

YOUR STRENGTHS AS A LEADER

- Confidence and charisma – You inspire and engage others effortlessly.
- Bold decision-making – You take calculated risks and move fast.
- Action-driven mindset – You focus on execution and results.
- Natural ability to influence and persuade – You can motivate teams and drive initiatives.

BLIND SPOTS & AREAS FOR IMPROVEMENT

- Can be overly assertive – Your strong behavioural style may intimidate or overpower quieter team members.
- Tends to act before listening – You may jump into action quickly without gathering enough input.
- Impatience with slow decision-making – Some processes require thoughtfulness and collaboration, which can feel frustrating.
- May prioritize results over relationships – You might push too hard for outcomes without considering emotional dynamics.

Key Strength: Your ability to lead with energy and conviction makes you an impactful and influential leader.

Growth Tip: Slowing down, actively listening, and balancing authority with empathy will help you lead more effectively.

Communication and Influence

HOW YOU COMMUNICATE

- Persuasive and influential – You excel at getting buy-in from others through confidence and enthusiasm.
- Direct and expressive – You prefer clear, to-the-point discussions, often with a bold and energetic tone.
- Action-oriented messaging – Your communication style focuses on solutions, results, and execution.
- Emotionally engaging – You use charm, humor, and storytelling to make your ideas compelling.

COMMUNICATION CHALLENGES

- Can dominate conversations – Your enthusiasm may overpower quieter voices, making some hesitant to share ideas.
- May overlook active listening – Because you focus on results, you might miss emotional cues or feedback.
- Tending to be impatient in discussions – You prefer fast, efficient conversations and may rush others.
- Can be perceived as overly forceful – Your confidence and assertiveness may come across as aggressive to some.

Key Strength: Your ability to inspire and persuade makes you an engaging and motivating leader.

Growth Tip: Learning to pause, listen actively, and adjust your communication to different audiences will enhance your leadership influence.

Motivating and Leading Teams

HOW YOU MOTIVATE

- Driving teams with energy and enthusiasm – Your high-energy leadership style naturally inspires action.
- Encouraging competition and high performance – You set ambitious targets and expect strong performance from everyone.
- Leading with confidence and vision – Your decisive and bold style makes it easy for people to trust your leadership.
- Thriving in fast-paced environments – You are most effective when leading teams that match your drive and urgency.

MOTIVATION CHALLENGES

- May not recognize different motivation styles – Not everyone is driven by competition or high-pressure goals.
- Can push too hard for results – Your high expectations may create stress for team members who need a more supportive approach.
- Might struggle with patience for slower workers – You expect speed and efficiency, which can create pressure for those who need more time.
- Might overlook team morale – Your drive for achievement may sometimes overshadow the importance of team well-being.

Key Strength: Your ability to motivate through energy, vision, and persuasion makes you an impactful leader.

Growth Tip: Learning to adapt motivation techniques based on individual needs will increase team engagement and loyalty.

Strategic Thinking and Decision Making

HOW YOU THINK STRATEGICALLY

- Big-picture mindset – You prefer to focus on high-impact goals rather than small details.
- Action-oriented strategy – You believe in quick execution and expect fast results from your team.
- Competitive and ambitious – You set bold, ambitious targets and push your team to reach peak performance.
- Strong decision-making skills – You make data-driven, confident decisions and don't hesitate to adjust when needed.

STRATEGIC CHALLENGES

- May prioritize speed over collaboration – You want fast progress, but some strategic decisions require collective input.
- Can overlook finer details – You prefer to delegate execution, which may lead to missed complexities.
- Might expect immediate success – Some strategies take time to deliver results, requiring patience and persistence.
- May not always communicate vision clearly – While you focus on results, your team needs a clear roadmap and direction.

Key Strength: Your ability to think ahead and take decisive action makes you a powerful strategist.

Growth Tip: Learning to balance execution with long-term planning and team collaboration will enhance your strategic effectiveness.

Next Steps for Your Leadership Development

Understanding your leadership identity is the first step toward becoming a more effective and adaptable leader. The way you communicate, motivate others, and handle challenges is shaped by both your natural behavioral style and external factors such as experience, environment, and career growth. There are no "good" or "bad" leadership styles—each has unique advantages. By leveraging your strengths while addressing potential blind spots, you can cultivate a leadership approach that is both authentic and effective. This report will help you build stronger workplace relationships, make informed decisions, and refine your leadership presence to inspire and drive results.

> **Discuss the example**
>
> Consider how the strengths and growth tips could support a conversation about working preferences. This sample does not create an account or provide AI Coach access.

The report uses the existing Vega Behaviour scorer and leadership report renderer. Its 24 fictional responses produce the displayed FC-scale scores, bands and style. The narrative is the existing type-based report content.

We are committed to delivering our best to support your growth journey!

VegaCap Team