OCCUPATION-SPECIFIC READINESS AND TRAINING

# Vega TradeFit and TradeFit+

Collects technical evidence for a particular occupation and identifies the areas that need training. TradeFit+ adds a behavioural perspective.

DECISION SUPPORT

## What does this candidate's assessment evidence say about this specific trade?

### Questions grounded in the occupation

The documented form uses 32 multiple-choice questions across technical knowledge, skills proficiency, core abilities, and safety and work context. Occupational reference content or an organisation's supplied documents inform the question set.

### Mark the technical evidence

Answers are marked on the server. Difficulty weights contribute to the overall and category scores: harder questions carry more weight. These scores measure performance on the assessment questions, not every aspect of real-world job performance.

### Translate gaps into training discussion

The overall technical bands are Ready, Targeted Training, Substantial Training and Not Ready. Category results identify where training is needed. Read the category profile alongside the combined band.

### TradeFit+ adds style context

The additional behavioural form compares working style with an occupation reference and contributes to the combined verdict. Behavioural compatibility cannot establish technical competence or remove the need to address a technical shortfall.

METHOD FIRST. INTERPRETATION AND EVIDENCE LIMITS ON PAGE 2.

READING THE RESULT

# What the evidence supports

## Inspect safety directly

The current method limits the overall band to at most one band above the weakest assessed category, addressing the aggregate-only gap recorded in the source paper. Still read safety and work-context evidence directly and verify practical safety competence before deployment.

## Use category detail for a development plan

A low category result can focus training, supervised practice or further assessment. The appropriate next step depends on the job, the candidate's experience and the organisation's deployment requirements.

## Keep assessment and certification distinct

A report or completion certificate records an assessment outcome. It does not confer a regulatory licence, qualification or professional certification, and it cannot replace a workplace demonstration where one is required.

## Evidence limits

The source paper reports that generated questions still require subject-matter review at scale and that outcome validation against job performance has not been established. Difficulty labels need empirical checking. Different question sets can introduce unmeasured variation; the behavioural match method also has stated limitations.

## Appropriate use

Use the assessment with interviews, work samples, relevant qualifications and supervised practical checks. The report supports training and deployment decisions; the employer remains responsible for the evidence and safeguards appropriate to the role.

## A practical next step

Turn a named gap into a specific practice task and an observable review point. Reassessment should use an appropriate reviewed configuration. Proposed safety or scoring changes must ship through a separate immutable release.

Source: Vega TradeFit and TradeFit+ methodology white paper, 11 September 2026. This concise adaptation preserves the source's evidence limitations. It is not a fresh validation study or a change to an assessment release. Product availability and programme direction should be confirmed before a deployment.